



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/701(COVID-19)

04.09.2020

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Treating the period of absence of the officials, who are held up in distant places due to lock-down – non-implementation of the DoP&T instructions - req.**

Ref: - (1) Our letter no.BSNLEU/ 701 (COVID-19) dated 28.05.2020
(2) Our letter no.BSNLEU/701(COVID-19) dated 23.07.2020.
(3) Our letter no.BSNLEU/701(COVID-19) dated 29.07.2020.

Kindly refer to the letters cited under reference (1), (2) & (3), vide which BSNLEU has invited the attention of the Director (HR) and Sr.GM(Estt.) , to the subject mentioned above.

You will agree that, lock-down was imposed all of a sudden in our country on 25th March, 2020. The lock-down was imposed at a notice of only four hours. As a result of this, some officials who had gone to their native places / far off places, were held up and were unable to return to their places of duty. In this, absolutely there is no lapse on the part of the officials. They were ready to return to join duty, however they were not able to do so, due to the imposition of the lock-down.

In view of this, BSNLEU has demanded that, the period of absence of the above mentioned category of officials should be treated as on duty and that, they should not be compelled to apply for their own leave, to cover up the period of their absence.

As you are aware, the DoP&T vide letter no.F.No.14029/5/2019-Estt.(L)(Pt.2) dated 28.07.2020 has issued guidelines, stating that, the period of absence of the officials who could not return for duty due to the lock-down, should be treated as on duty. BSNLEU has already written three letters so far on this issue. However, it is regrettable that a guideline by the Corporate Office, based on the instructions contained in the DoP&T letter, has not been issued so far.

Consequent to this, the affected employees are being harassed by the local officers, to apply for their personal leave, to cover up their period of absence. In most of the cases, the officials have already applied their personal leave, under duress from their superiors.

In this regard, we would like to draw your kind attention that the DoP&T, vide it's letter number DPE-GM-12/0004/2019-GM(FTS-10562) dated 21.08.2020 has directed that all the CPSEs should regularise the period of absence during COVID-19 epidemic lock-down period, as per it's earlier letter number F.No.14029/5/2019-Estt.(L)(Pt.2) dated 28.07.2020. I am enclosing copies of both the letters of the DoP&T for your kind perusal.

In view of the foregoing, I request you to kindly cause to issue necessary instructions by the Corporate Office, to regularise the period of absence of the category of employees mentioned herein above, in accordance with the relevant DoP&T letters.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: (1) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri A.M. Gupta, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001